



Speaker Compensation Policy

Date Drafted: May 2007

Date Proposed for Board Consideration: May 23, 2007

Accepted by the Board: June 21, 2007

Date Amended: April 16, 2011

Date Amended: April 29, 2017

Date Amended: Jan. 29, 2019

Members and Employees of a Member's Company:

- Half price registration
- Ribbon on name badge
- Audio/Visual needs

Non-Members and Professional Speakers:

- Negotiated compensation not to exceed committee budget
- Complimentary registration
- Ribbon on Name Badge
- Audio/Visual needs
- One complimentary room night at host hotel (room and tax only) for each day that the speaker is participating.
- An All-Inclusive rate is preferred and should be negotiated. All-Inclusive Fee allows to speaker to book/pay for their own expense (flight, mileage, parking, taxi, travel expenses, and meals not eaten with the conference) while affording the conference better budgeting ability.
- In the case that an All-Inclusive rate cannot be negotiated, NPRRA will cover:
 - Ground transportation (on conference's preferred carrier) from airport to conference hotel and back.
 - Meal per diem not to exceed \$50
 - Transportation costs (to include the most cost-effective method) between:
 - Air travel (coach class, 14-day advance ticket, booked by conference staff on the conference's approved carrier or that of the non-member's preferred carrier if cheaper.)
 - In lieu of air travel: Car Rental within conference dates from home area to conference hotel and back.
 - In lieu of air travel or car rental: Personal vehicle mileage reimbursement from home area to conference hotel and back (at prevailing IRS mileage reimbursement rate.)
 - Other modes of travel (train, boat, etc.) on a case-by-case basis.

Note that exceptions to this policy may be made by the board on a case-by-case basis.